

Bob Hancox
 EXECUTIVE & LEADERSHIP COACH
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My passion is to strengthen you as a leader by co-designing and implementing approaches that draw from your authentic leadership abilities. My clients face challenging personal and organizational situations involving local or large-scale implementation and change efforts with multiple stakeholders. I'm going to help you explore new possibilities and create solutions that work. It's about partnering to move forward to desired results and performance in an engaging way.

WHAT CLIENTS SAY

"I have coached the best in the NHL world and Bob coaches me." **Ryan Walter, 17 NHL Seasons Player/Coach**

"The quality of Bob's coaching assistance was simply first class." **Geoff Plant, Former BC Attorney General**

"Bob is remarkably perceptive. He has no agenda other than to help me think clearly and positively about my decision making and helping me evaluate the results." **Timothy McGee, CEO, Law Society of British Columbia**

"Bob has worked with the leaders across my organisation over a number of years to develop their coaching skills and by doing so has helped enable them to deliver higher levels of trust and employee engagement as a direct result." **Andy Cobbold, Head of Global Support Center, SAP**

"Bob stepped in at a troubling time in my career and provided me some key advice in what I needed to change to become more effective." **GW Udell, formerly Vice-President Project Delivery, BC Hydro**

"Working with Bob is like hiring an expert and gaining a friend at the same time." **Dale Losch, President, Crossworld**

KEY KNOWLEDGE / SKILL AREAS

Executive Coaching	Coaching Skills for Leaders	Narrative 360's & 360 Tools
Customized Workshop Design & Facilitation	Leadership & Organizational Development	Transformed Employee Engagement
PRO D Assessment to enhance Leadership Effectiveness	Team Building & Decision Making	Performance Management and Accountability
Assorted leadership tools and assessments	High Performance Cultures	Transitioning to the next level
Psychological Safety & Trust	Change Management	Working effectively with Boards

QUALIFICATIONS & CERTIFICATIONS

Co-Active Coach (CPCC) 2001

PRO-D & UCipher Certification

Co-Active Executive Coaching

Master Corporate Executive Coach with the Meeco Leadership Institute

(<http://meeco-institute.org>)



Member by invitation of the prestigious Association of Corporate Executive Coaches (ACEC)

(<http://acec-association.org>)

OTHER INFORMATION

AUTHOR "COACHING FOR ENGAGEMENT"

- Finalist for Canadian Coach of the Year
- Executive Coach & Organizational Development Consultant with over 90 organizations in multiple sectors

- Over 10,000 hours of coaching and supporting senior executives
- Global owner and key presenter for the "Coaching for Engagement" program
- Works internationally with clients in Canada, US, India, China, Dubai, South Africa, Europe and Australia
- Partners with Dan Rockwell "Leadership Freak"-Inc. Magazine Top 50 Leadership Expert